

## **Notice of Meeting**

### **OVERVIEW AND SCRUTINY COMMITTEE**

**Tuesday, 5 December 2023 - 6:00 pm**  
**Council Chamber, Town Hall, Barking**

**Members:** Cllr Glenda Paddle (Chair); Cllr Dorothy Akwaboah (Deputy Chair); Cllr Andrew Achilleos, Cllr Donna Lumsden, Cllr Fatuma Nalule, Cllr Ingrid Robinson, Cllr Paul Robinson, Cllr Muazzam Sandhu, Cllr Phil Waker and Cllr Mukhtar Yusuf

**Co-Opted Members** (for education matters only): Glenda Spencer, Sarfraz Akram, Sajjad Ali and Richard Hopkins

**By Invitation:** Councillor Syed Ghani

Date of publication: 24<sup>th</sup> November 2023

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Please note that this meeting will be webcast via the Council's website. Members of the public wishing to attend the meeting in person can sit in the public gallery on the second floor of the Town Hall, which is not covered by the webcast cameras. To view the webcast online, click [here](#) and select the relevant meeting (the weblink will be available at least 24-hours before the meeting).

#### **AGENDA**

**1. Apologies for Absence**

**2. Declaration of Members' Interests**

In accordance with the Council's Constitution, Members are asked to declare any interest they may have in any matter which is to be considered at this meeting.

**3. Minutes - To confirm as correct the minutes of the meeting held on 11 October 2023 (Pages 3 - 7)**

**4. Metropolitan Police Update (Pages 9 - 29)**

5. **Work Programme (Pages 31 - 32)**
6. **Any other public items which the Chair decides are urgent**
7. **To consider whether it would be appropriate to pass a resolution to exclude the public and press from the remainder of the meeting due to the nature of the business to be transacted.**

#### **Private Business**

The public and press have a legal right to attend Council meetings such as the Overview & Scrutiny Committee, except where business is confidential or certain other sensitive information is to be discussed. The list below shows why items are in the private part of the agenda, with reference to the relevant legislation (the relevant paragraph of Part 1 of Schedule 12A of the Local Government Act 1972 as amended).  
***There are no such items at the time of preparing this agenda.***

8. **Any confidential or exempt items which the Chair decides are urgent**

Our Vision for Barking and Dagenham

**ONE BOROUGH; ONE COMMUNITY;  
NO-ONE LEFT BEHIND**

Our Priorities

- Residents are supported during the current Cost-of-Living Crisis;
- Residents are safe, protected, and supported at their most vulnerable;
- Residents live healthier, happier, independent lives for longer;
- Residents prosper from good education, skills development, and secure employment;
- Residents benefit from inclusive growth and regeneration;
- Residents live in, and play their part in creating, safer, cleaner, and greener neighbourhoods;
- Residents live in good housing and avoid becoming homeless.

To support the delivery of these priorities, the Council will:

- Work in partnership;
- Engage and facilitate co-production;
- Be evidence-led and data driven;
- Focus on prevention and early intervention;
- Provide value for money;
- Be strengths-based;
- Strengthen risk management and compliance;
- Adopt a “Health in all policies” approach.

The Council has also established the following three objectives that will underpin its approach to equality, diversity, equity and inclusion:

- Addressing structural inequality: activity aimed at addressing inequalities related to the wider determinants of health and wellbeing, including unemployment, debt, and safety;
- Providing leadership in the community: activity related to community leadership, including faith, cohesion and integration; building awareness within the community throughout programme of equalities events;
- Fair and transparent services: activity aimed at addressing workforce issues related to leadership, recruitment, retention, and staff experience; organisational policies and processes including use of Equality Impact Assessments, commissioning practices and approach to social value.

## MINUTES OF OVERVIEW AND SCRUTINY COMMITTEE

Wednesday, 8 November 2023  
(7:01 - 9:04 pm)

**Present:** Cllr Glenda Paddle (Chair), Cllr Dorothy Akwaboah (Deputy Chair), Cllr Andrew Achilleos, Cllr Paul Robinson, Cllr Phil Waker and Cllr Mukhtar Yusuf;

**Apologies:** Cllr Donna Lumsden, Cllr Ingrid Robinson, Cllr Muazzam Sandhu and Sajjad Ali

### 23. Declaration of Members' Interests

There were no declarations of interest.

### 24. Minutes - To confirm as correct the minutes of the meeting held on 11 October 2023

The minutes of the meeting held on 11 October 2023 were confirmed as correct.

### 25. Fly Tipping Status Update

The Director of Public Realm and the Head of Regulatory Services presented a report on the fly-tipping status update.

The Director advised that Fly-tipping was one of the top environmental challenges faced by many local authorities across the country. It was classed as a crime and a nuisance which had significant financial and environmental costs for the council to combat the issue.

The Council had endorsed the formation of the Cleaner Communities approach which had brought together the key service stakeholders to collaboratively address fly tipping and associated issues within the borough. The group consisted of Public Realm, Enforcement, Landlord Services, Highways, Communications and Participation & Engagement.

The key element associated with the Cleaner Communities approach was the development of the working group that would target hotspot areas of fly tipping and develop action plans with preventative actions. There was an emphasis on a more intelligence-led approach to address street cleanliness which involved the sharing of data across the key service stakeholders.

This year, the performance of street cleansing was at a high level with 91% of reported fly tipping cleared within two working days. The Enforcement team were working hard to address eyesore gardens and fly tip hotspots with success gained from the Council's wall of shame.

It was noted that the figure from the Septembers Waste Strategy report of 43% of fly tipping was from household waste was not included within this report. A question was asked regarding the cost analysis on whether it was more cost

effective to continue to clear up the 43% of household waste or to provide larger bins to households. The Committee were advised that the true cost of fly tipping was unknown as it impacted many of the council services. There was a policy in place to allow households with five or more residents to apply for larger bins. It would cost the council £4m if it were to introduce larger bins to all households. There was also a risk that an increase in bin size would encourage the production of more household waste.

There had been a lot of preventative work undertaken on fly tipping hotspot areas which varied depending on the area. The Council had one mobile CCTV officer, four mobile cameras and 20 fixed cameras across the borough to monitor fly tipping areas. In general, the Enforcement Service had the access to any camera across the borough; however, it was important to note that certain Enforcement teams required cameras to be positioned in a certain way such and therefore it would be difficult to detect fly tipping on the cameras. The annual cost associated with operating CCTV cameras were estimated to be around £273,000 a year. It would be hard to quantify both the financial cost as well as the benefits regarding the preventative work done within the fly tipping hotspots.

In response to questions, the Committee were advised that the street cleansing schedule ensured that high footfall areas were cleaned every day. Higher footfall areas such as Barking Town Centre and Dagenham Heathway would be cleaned multiple times a day.

Tackling fly tipping on service roads and private land was a challenge due to it either being privately owned, sometimes by multiple owners or being on adopted land. Although service roads were not on the Councils cleaning schedule, the Council still had a duty of care to residents living around the area. The Council would carry out interventions and clear the fly tipped waste with the hope of recharging to the landowners; however, this was not always possible as often the land had multiple owners, or the owners lived overseas, or it is owned by a corporation. This had made it a challenge for enforcement to implement the cost for clearing up the fly tipped waste.

Landlords who were a part of the Councils licensing scheme, or any mandatory housing with multiple occupancy would have licensing conditions. This would require them to ensure no refuse was kept in the front or rear garden other than in an approved storage container. The Environmental Enforcement team would investigate any fly tipping complaint and take enforcement action on either the owner, the occupier, or both. Community protection notices would be issued if enforcement action was to be taken. If the notices were breached there would be consequences depending on the severity of the issues such as a fixed penalty or prosecution.

A question was asked as to whether Enforcement would work with charity shops within the Brough regarding donations left outside of the shops overnight. In response to the question, the Head of Regulatory Services advised the committee that at present, there were no issues raised involving donations left outside of charity shops. Most charity shops displayed signage that would advise residents not to leave donations on the pavement. It was suggested that charity shops with issues with donations being left on the pavement should provide donation bins.

In response to a question regarding any other forms of prioritisation with regards to fly tipping collection such as hazardous waste, the Committee was advised that there was a London wide contract with the City of London with the aim to collect hazardous waste within 24 hours.

Fly tipping on HRA land would be collected by the caretaking dedicated bulk waste crews. Waste collection on HRA land would still be under the Councils responsibility. The Council was in the process of reviewing the operating model around working with HRA land to create a more consistent approach to fly tipping across the Borough,

There was a significant increase in fly tipping reports and the tonnage collected over the past year as reflected in Table 1 of the report. There were several variables that contributed to the increased reports and tonnage collected. Over the past year, the street cleansing service had improved its provisions around fly tipping clearance which had an impact on the tonnage collected, with a quicker turnaround time and a more proactive approach to fly tipping collection. The pandemic and the cost-of-living crisis was another contributing factor in the differencing figures of tonnage collected within Table 1.

It was suggested that the opening time for the Frizlands Lane recycling center from 7:30am – 4:30pm was not flexible for the average working person's schedule. Other waste disposal sites within the East London Waste Association (ELWA) were also not realistically accessible to all residents due to the distances from the Borough itself. The Director informed the Committee that the waste disposal sites were operated by the East London Waste Authority ELWA who decided on the opening and closing times of the site. To have waste disposal sites open for longer hours would lead to increase in costs that would be charged back to the Council.

A behavioral change campaign was in place to educate residents on how to manage their waste as most fly tipping waste was a result of poor waste management. A part of the campaign was to change residents understanding on waste such as making them aware the fly tipping was a crime. Signage was displaced in fly tipping hotspot areas to deter people from fly tipping. The behavioral change campaign involved working with different communities within the Borough to address any barriers that residents faced with waste management.

The Committee noted the report.

## **26. Housing for Vulnerable People: Update Report**

The Strategic Director Childrens and Adults and the Head of Support Lifecycle presented a updated report on Housing for Vulnerable People.

In September 2019, the Corporate Strategy Group endorsed the Housing for the Vulnerable People Programme to support primarily the Childrens' and Adult Services. The programme was led by Inclusive Growth and Community Solutions and focused on the demand and provisions of accommodation for vulnerable people. The focus of the programme was to supply provisions of housing to members of the following cohorts:

- People with mental health difficulties;
- People with disabilities;
- Older People;
- Care Leavers;
- Households with vulnerable children; and
- Homeless 16/17-year-olds.

An update on the Vulnerable Housing Programme was considered by the Corporate Strategy Group in March 2022 which outlined the work undertaken and made recommendations about the priorities going forward. The report made recommendations across 5 workstreams which were as followed:

1. Demand modelling – financial and people;
2. Process and operational improvements;
3. Ratification and monitoring of housing pathways;
4. Policy; and
5. Supply.

Cabinet had agreed to a guarantor scheme which was first piloted in Kent. Young people often would not have their own credit or family member to guarantee rent. There was a risk assessment process for any young person that wished to apply for the guarantor scheme to ensure the right support was provided to the young person.

In response to a question regarding supported accommodation, the Strategic Director advised the committee that there was a working group that investigated “floating support”. It was important to note that not all vulnerable adults in the community were residents of the Borough. There was a challenge of other authorities placing vulnerable people within the Borough which had an impact on the councils’ resources. Although there would be social care duties that the council would need to provide, the housing challenges would be within the Councils jurisdiction. The Council was responsible for care leavers up to the age of 25; however, the Council took a “no expiration date” approach towards all care leavers.

Independence training would be offered to all care leavers which would commence when they turned 16. The independence training included managing budgets and cooking classes. The council had a leaving care adviser that worked closely with young people to ensure they had a smooth transition into their forever home. Before a young person finds their forever home, they would have spent time in a structured home.

In response to a question on the mental health stepdown, the committee was advised that it involved support for residents who have had a mental health crisis. The residents would be offered supported accommodation to provide additional care and support. After some time, many residents would no longer require the level of support and would want more independence, which would prompt the stepdown process.

The Committee noted the report.



*Standing Order 7.1 (Chapter 3, Part 2 of the Council Constitution) was suspended during consideration of this item to enable the meeting to continue beyond the 9pm threshold).*

## **27. Work Programme**

The committee approved the current working programme.

The Committee was reminded that the next meeting would have a earlier start time of 6pm due to the nature of the items.

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## OVERVIEW AND SCRUTINY COMMITTEE

5 December 2023

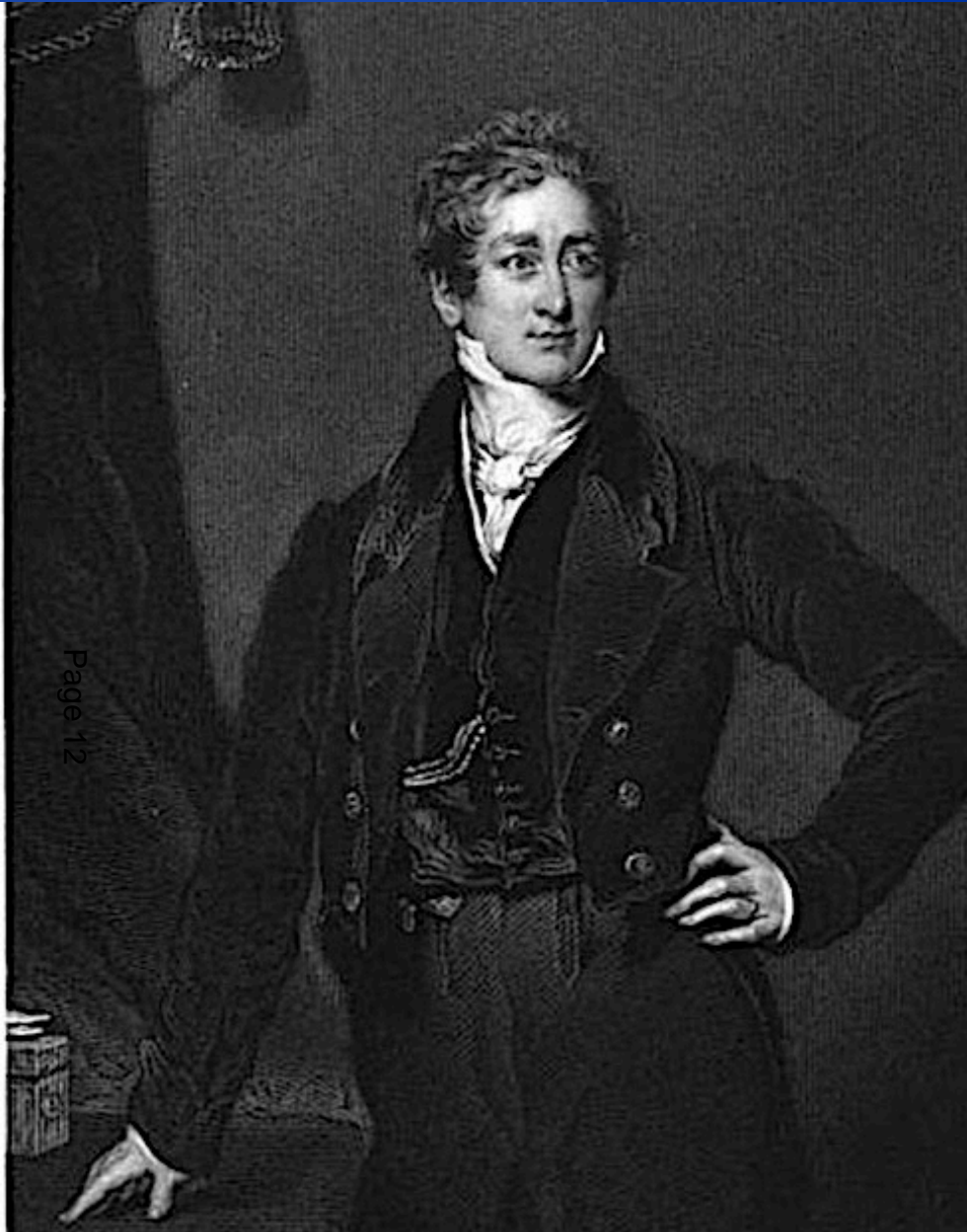
<b>Title:</b> Metropolitan Police Update	
<b>Report of the Chief Superintendent, BCU Commander, East Area BCU</b>	
<b>Open Report</b>	<b>For Information</b>
<b>Wards Affected:</b> None	<b>Key Decision:</b> No
<b>Report Author:</b> Chief Superintendent Stuart Bell BCU Commander   East Area BCU Metropolitan Police Service	<b>Contact Details:</b> <a href="mailto:Stuart.Bell2@met.police.uk">Stuart.Bell2@met.police.uk</a>
<b>Accountable Director:</b> Chief Superintendent Stuart Bell	
<b>Summary</b>  Chief Superintendent Stuart Bell BCU Commander, East Area BCU and Superintendent David Rhodes, Barking and Dagenham Neighbourhood Lead, will be providing an updated report on the work of the Metropolitan Police.	
<b>Recommendation(s)</b>  The Overview and Scrutiny Committee is recommended to note the report.	
<b>Reason(s)</b>  This report is for noting and allows the Committee to put questions to the officer presenting the report.	

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# A NEW MET FOR LONDON

Working together to deliver

More Trust, Less Crime and High Standards



“

The police are the public and the public are the police, the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence.

”

Sir Robert Peel



METROPOLITAN  
POLICE

MORE  
TRUST

LESS  
CRIME

HIGH  
STANDARDS



# Our context



## BARONESS CASEY REVIEW

Culture and standards  
of the Metropolitan  
Police Service

MailOnline News  
Monday, Jul 17th 2023 8AM 19°C 12PM 20°C 5-Day Forecast

### London's Metropolitan Police is on its 'last chance' as official report commissioned after Sarah Everard's murder is expected to say the force is riddled with racism, sexism and homophobia, insiders have said

- The review by Lady Louise Casey is set to blast the force for its internal culture
- Sources have said the report, released next week, makes for 'atrocious' reading

News Politics Opinion Culture Money Sport Life & More Puzzles Newsletters

### Met Police: 'Well over' 500 officers put on restricted duties as part of force's clean-up, Commissioner admits

Sir Mark Rowley tells says getting rid of bad officers is 'not as easy as it ought to be' as rules on dismissal are 'more bureaucratic and slower'

Metropolitan Police Commissioner Mark Rowley (Photo: Carl de Souza/Pool via AP)

POLITICO

### London's Met Police facing 'long road to recovery' after damning report on its culture

Excoriating report comes in the wake of high-profile crimes committed by Met officers.



**More trust**

**Less crime**

**High standards**





# Community crime-fighting

# Culture change

# Fixing our foundations

## **Our values:**

**Respect**

**Integrity**

**Empathy**

**Courage**

**Accountable**

## **Our principles:**

**Communities-first**

**Frontline-focused**

**Inclusive**

**Collaborative**

**Precise**

# TACKLING VIOLENCE AGAINST WOMEN AND GIRLS

## East Area VAWG Relaunch Event – October 2023



MORE  
TRUST

LESS  
CRIME

HIGH  
STANDARDS

# Chief Superintendent Stuart Bell – East Area Commander



“Violence against Women and Girls harms communities, ruins lives and is still too commonplace in society, blighting private and public spaces. It has been, and will remain, one of my highest priorities as local BCU Commander.

We know that recent events in the MPS have shaken the confidence women and girls to report crime. I will be leading our local efforts to build trust and ensure we demonstrate our commitment to protecting women and girls – listening and responding to concerns. Officers across East Area work daily to tackle violence against women, from our neighbourhood officers using innovative tactics in VAWG hotspot areas, our response officers working 24/7 to respond to women and girls who report crime, and our public protection detectives who investigate domestic abuse and sexual violence.

For policing to succeed in making our communities safer we must work with partners, women who work and live in those communities and build consent for the tactics which we use.

Going forward we will remain committed to delivering and innovating in this area – we are determined to make East Area a place where women and girls are safe and feel safe – at home, in public and online.”



# What have we already delivered since 2022?

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- **Safe Spaces & Safe2Talk**
- **Project Vigilant**
- **Operation Atlas**
- **Victim Advisory Groups**
- **Welfare and Vulnerability Engagement training & Ask4Angela**
- **Walk and Talk**
- **Women's safety steering group**
- **Operation GWEN (Girls and Women Engagement Network)**
- **Schools engagement & behaviour change programme**
- **This has to stop**
- **Public Space Protection Order**

# What are our aspirations going forward?



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- **New Met for London** – Met’s plan to increase trust, drive down crime and improve organisational standards.
- **VAWG Plan** – key commitment of this new strategy. To rebuild trust and confidence we must accelerate our response.
- Continue to increase our **number of detectives** in Domestic Abuse and sexual violence
- Work to increase the **charge rate** for domestic abuse & sexual violence.
- **Best use of powers** - Increase the number of Domestic Violence Protection Orders, Stalking Protection Orders & continue to use Public Space Protection Orders & dispersal powers.
- Deploy our resources to the **highest harm locations** for VAWG
- Proactively **engage men and boys** in our efforts, understand their views and ensure a whole society response to VAWG.
- **Work in schools** to deliver positive messaging around women’s safety.

## Commitment 1

**We will work to eliminate police perpetrated domestic abuse and sexual offences and we will improve the effectiveness of our response to these crimes.**

- More effective identification and targeting of police perpetrators, regularly publishing results
- More effective support to victim survivors of police perpetrated Violence Against Women and Girls (VAWG)
- Improvement to vetting processes for all police officers and staff where VAWG risk is present.
- We will ensure effective external scrutiny of our response to police perpetrated VAWG

## Commitment 2

**We will improve how we listen to those impacted by Violence against Women and Girls (VAWG). We will take specific action to understand how we can improve engagement with minoritised women and girls.**

- We will share information with the public about our progress on VAWG commitments, and share more VAWG data in an interactive way
- We will deliver targeted local engagement activity with partners across communities and boroughs
- We will open up new routes for external scrutiny of VAWG cases, including the potential for funded work

## Commitment 3

**We will demonstrably prioritise Violence Against Women and Girls (VAWG)**

- Investing resources to improve capacity and capability. This means having the right number of officers and staff in the right places (capacity) and the right skills, equipment and training to best protect women and girls wherever you work in the Met (capability).

## Commitment 4

**We will tackle sexism and misogyny in the Met**

- We will implement a new programme to transform the Met's culture, with specific focus on sexism and misogyny
- We will ensure the Met is training all new and current officers and staff to identify and call out sexism and misogyny

## Commitment 5

### We will look outside the Met for ways to improve our response to VAWG

- We will seek to identify and implement approaches that are working well in wider policing
- We will try new things, and we will actively seek new approaches through engagement
- We will apply data science and analytics to key areas and knowledge gaps to enable more precise activity against VAWG

## Commitment 6

### We will do much more to identify and tackle perpetrators of VAWG

- We will make tackling VAWG perpetrators the job of the whole of the Met
- We will change our systems to better identify precursor offences that are not automatically categorised as VAWG, so that risky offenders can be identified much earlier
- We will increase our forensic intervention, contribution and speed in support of public protection operations
- We will reduce and prevent Rape and Serious Sexual Offences (RASSO) through routine and reliable identification of repeat offenders and stopping known perpetrators from offending again
- We will increase charge and positive outcomes volumes

## Commitment 7

We will make better use of police powers to protect women and girls from perpetrators, such as civil orders and protection orders



## Commitment 8

**We will take action to improve support and care for VAWG victim survivors through the criminal justice process to ensure a consistent and compassionate service everywhere in London.**

- Working with MOPAC, charities and partners, we will improve VAWG victim survivor care through a new multi-agency victim hub, and we will put victim survivors first by improving referral rates and trauma informed practice
- We'll bring in external expertise and challenge from victim's organisations to understand cases which can prove difficult to drive early intervention and reduce repeat victimisation.
- We will seek to understand and address any disparity in our service to, or the confidence of, VAWG victim survivors

## Commitment 9

**We will identify high risk and high harm locations for Violence Against Women and Girls (VAWG), and target resources to those places to improve the safety of women and girls in London's public spaces**

- age 23
- We will be more determined to hear and act on what women and girls are saying about where they do not feel safe in London through local engagement and technology
  - We will provide our local leaders with more regular and more actionable intelligence analysis on VAWG problems and we will help patrolling officers see live data about VAWG problems when they patrol
  - We'll produce publicly available hotspot maps of violence against women and girls in London, using them to raise awareness and to target our operational response
  - We will work with others to create more *Safe Space* initiatives across London and make planned events (like festivals) safer for women

## Commitment 10

**We will focus on preventing VAWG through our Strongest Ever Neighbourhoods programme**

- We will work in local partnerships to support delivery of VAWG related prevention activities in schools and with young people including online harm, stalking, the VAWG toolkit, and Child Sexual Exploitation (CSE)
- We will establish VAWG prevention as a key responsibility for neighbourhood teams, tracking local VAWG problem solving initiatives as an indicator of performance
- We will define more clearly the role of Safer Neighbourhood teams in protecting victims and offender management

# What are we doing locally in Neighbourhood policing

## New Structure on the BCU

- 1 Supt and 1 Chief Insp neighbourhood SLT
- 3 inspectors looking after 19 wards, the town centre team, schools
- We are going through an uplift at which will see 1 new Inspector, 3 new sergeants and 10 new PCSO positions added to our workforce. Between 2024-2026 we are also expecting up to another 20 PCSO's

## Focus on enforcement and engagement

- Ownership and accountability around key crime types by wards sergeants
- Increased communications using local news, social media, local authority community platforms and cuppa with a Copper. Going forward we will be looking at increasing our engagement with faith venues and young people

## Closer partnership working

- We are working to increase our joint working with joint patrols and joint briefing
- Joint days of action in hotspots
- Co locating at community hubs

# Enforcement

- Increase in ward team performance
    - 164 arrests in last 5 months compared to 129 the previous 5 months
  - Have undertaken 13 search warrants in last 10 months led by the neighbourhood teams, Following highlights:
    - Arrests and seizure of around 350 wraps of Class A drugs. (Northbury)
    - Arrest for supply of controlled drugs (Heathway)
    - 226 cannabis plants seized and arrest for cultivation of cannabis (Dagenham)
  - 6 Days of Action – 16 Arrests, 16 weapons sweeps, 135 stop and search, test purchase operations ( nearly 1800 illegal/ counterfeit vapes/ tobacco items seized). Joint operations with BTP and local enforcement officers.
- Funded team are now focusing on joint issues, jointly tasked by police and LA
- 89 Arrests in last 6 months compared to 17 the previous 6 months
  - 440 stop and searches since Jan 23 with around 40% positive outcome rate
  - Over 50 stolen cars recovered by the team in last 12 months
- Precision stop and search pilot – Coming to end of 6 month pilot with analysis currently being undertaken. This is about taken weapons off of the street whilst improving trust and confidence through a more positive encounter

# Engagement

- NMFL event held in August with around 100 people present – Launched NMFL. These will be quarterly and next one will focus on Young people
- VAWG public event held in October – To introduce the VWG commitments
- The rollout of junior citizens to around 300 year 6 students from 29 primary schools. We have also secured funding for 2024

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A trial for us to Co locate at community hubs saw police and Local authority together providing a one stop shop for community concerns to be addressed. This is being expanded to now focus on two sites 2-3 times each week to further prove the concept (Chadwell heath and Heathway)

- SLT attendance at all events / meetings including Youth, Safeguarding adults, SNB, IAG, PEP, Remembrance events and most recently the residents association on Chadwell Heath.
- Teams are continuing to attend ward panel meetings, residents associations, cuppa with a copper etc that is happening daily

## BCU Staffing - Frontline First

- Increase in allocation of officers into public protection roles – 35 new posts in teams involved in Rape investigations, domestic abuse, Child abuse and exploitation – Rape detection rate has increased to 9% from 2% and child abuse from 5% to 16%.
- Increase in allocation of resources (15 new posts) to deal with proactive policing tackling the most harmful offenders, county lines, gangs and drug dealing – new tasking process to tackle VAWG 100 and most dangerous offenders
- Increase in neighbourhood resources over the coming months and years (SLT, Inspectors, Sergeants and PCSOs)
- Improved fleet and driving course allocation for emergency responders

## BCU strength and ability to deliver effective service. Overall performance.

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Highest overall detection rate for all crime in the MPS (10%)

Improvement in detection rates for almost all crime in last 12 months.

- Trust shown as being at 70% locally – Most people still retain trust in the police in East London
- Solving 20% of knife crimes – reduction in serious knife crime incidents in B&D.
- Reduction in residential burglary, motor vehicle crime and serious knife crime.
- My Met service App introduced (first BCU in the MPS) to give instant feedback and information to victims of crime. Victim satisfaction rising as a result of this pilot.
- Criminal justice pilot underway at EA to test improvements in court cases and improve outcomes for victims.
- VAWG core commitments adopted and launched across the BCU.
- Piloting new and innovative and precise local crime fighting (clear hold build/precision stop and search)

## Conduct and Culture

- Around 100 officers under investigation for serious misconduct locally. (workforce c1600)
- Speed of investigations have significantly reduced in the past 12 months.
- Since May 6 officers dismissed for misconduct. 2 convicted of criminal offences.
- Internal review of proportionality of conduct investigations on EA BCU – No disproportionality found
- Review of workforce demographic and internal staff engagement with under-represented groups
- EA workforce is 24% BAMEH and 35% female (MPS is 18% and 31% respectively)
- Striving to be proactively anti-discriminatory. Key messages to all staff and personal briefing of every supervisors by BCU Commander.
- Seeking to create internal trust and confidence, reporting of wrongdoing and confidence to speak up.
- Welfare Hub at EA is leading the MPS offering support to officers suffering welfare and wellbeing issues.

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## Connecting to communities.

- NMFL events 4 times per year across different parts of the community
- Targeted outreach work to encourage recruitment – between 20-30 applicants from B&D per month to join the MPS
- Increased focus on attendance at community meetings and engagement at all levels
- Enhanced communications (Social media/newsletters)
- Focus on improving ward panels and local priority setting involving communities.
- Stop and search scrutiny group in B&D and police encounter panels to show openness to scrutiny.





08:14 5G

Post

Barking & Dagenham MPS reposted

Eastbrook & Rush Green Safer Neighbourhoods @MPSEastbrook

SUMMER CAMP | #EastbrookRG began another week working alongside the @daggerstrust at the @MBSPORTSSOCIAL1 to deliver fun and confidence-building among local children. Rick and Tom were met by a mix of new and familiar faces for activities including cricket. (7199EA)

## SUMMER OF ACTION

TO CRACKDOWN ON UNDERAGE SALES HAS LAUNCHED THIS JULY

Police and Trading Standards partnered up to plan for the "Summer of Action" underage test purchasing programme across Barking & Dagenham. The focus was on knives, alcohol and vapes.

Last year 158 under age test purchases were carried out. So far this year, 36 visits have been carried out.

**THERE IS A ZERO TOLERANCE ON UNDERAGE SALES**

PROSECUTION WILL BE CONSIDERED FOR EVERY FAILED TEST PURCHASE



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### Overview and Scrutiny Committee: Work Programme 2023/24

Officers must ensure reports are cleared by the relevant internal board and include legal and financial implications at least

Meeting	Agenda Items	Officer(s)	Cabinet Member/ Presenter	Executive Board Deadline	Governance Service's Final Deadline
<b>24 January 2024</b>	Budget Scrutiny	Strategic Director Finance	Councillor Twomey	12pm, Thursday 14 December	12pm, Friday 12 January
<b>14 February 2024</b>	Compliance Update Report: 2 years on (from self-referral to the Regulator of Social Housing)  BDTP and BDMS Update Report	Leona Menville  Leona Menville	Councillor Ashraf  Councillor Ashraf	12pm, Thursday 18 January	12pm, Friday 2 February
<b>13 March 2024</b>	Housing Offer for Vulnerable People: Accessible Properties  OFSTED: Update on Improvement Plan	Katherine Gilcrest  April Bald/Chris Bush	Councillor Jones  Councillor Jones	12pm, Thursday 15 February	12pm, Friday 1 March

<b>17 April 2024</b>	TBC			12pm, Thursday 21 March	12pm, Friday 5 April
<b>12 June 2024</b>	Update: How are we incorporating Race & Social Justice work into our schools' education programmes?  Update: Quality of Schools' Recovery Post Covid-19	Jane Hargreaves/Natasha Cock/Martin Russell/Ben Spinks  Jill Baker/Jane Hargreaves	Councillor Kangethe	12pm, Thursday 16 May	12pm, Friday 31 May